

**Premia Managing Agency Ltd (“PMAL”) – Role profile
FP&A Manager**

<p>Overview</p>	<p>PMAL is looking for a FP&A Manager to manage the budgeting and planning process for Lloyd’s operations.</p> <p>Provide effective support of Finance function’s development, and support syndicate reporting where required.</p> <p>To manage the monthly and quarterly management reporting and analysis for Lloyd’s operations.</p> <p>The role will benefit an individual that enjoys preparing and supporting analysis of RITC and legacy opportunities.</p> <p>PMAL is now entering into a period of growth and this is an excellent time to join a top tier run off reinsurance business.</p>
<p>Key responsibilities (for inclusion in job description)</p>	<ul style="list-style-type: none"> • Define and manage the strategic planning process, including the annual budgeting process, working closely with Executive team to compile it. Scope includes the managing agency and managed syndicate. • Provide decision support to the business, including cost / benefit analysis on spending decisions. • Define and agree the monthly and quarterly reporting formats for expenses and underwriting data, making use of data warehouse tools where possible. • Manage the monthly and quarterly reporting to related committees, including insightful analysis of performance. • Liaise with Premia Group Finance on annual budgets, quarterly reporting and ad hoc requests. • When appropriate, setup report to monitor investment performance and support provision of MI to the Investment Committee. • Contribute to improving overall quality and speed of reporting with efficient use of systems and tools. • Prepare reports to support analysis of potential reinsurance deals. • Contribute to policies, procedures and controls to enhance overall finance delivery. • Work with business to define process and metrics to assess new business or other opportunities, with the aim of enhancing profitability and return on capital. Manage the process to assess such opportunities. • Conduct market and benchmarking analysis. • Define, manage and run expense allocations.
<p>Skills & experience profile</p>	<ul style="list-style-type: none"> • Accounting qualification (fully or part-qualified). • Relevant experience in insurance, including reporting and accounting aspects. • Experience within the Lloyd's market preferred. • Good communication skills, both verbally and in writing. • Adaptable to working in a demanding and changeable environment. • Use of Sun accounting software & Vision XL preferred.

Company's values	<ul style="list-style-type: none">• Bold “We are ambitious and passionate about our future”• Expert “We use our specialisms and expertise to get things done”• Innovative “We embrace change and continually seek to improve the way we do business”• Accountable “We are outcome focused and deliver on promises”• Honourable “We act with integrity and aim to do the right thing”• Inclusive “We encourage participation and value all contributions”
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